

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
Oakland, New Jersey 07436

**REGULAR PUBLIC MEETING MINUTES**

October 25, 2021

Ramapo High School, Auditorium

Roll Call

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. Laforgia, King, and Sullivan. Messrs. Carolan, and Kinney. Dr. Anthony Riscica, Interim Superintendent of Schools; and Mr. Thomas Lambe, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board President at 7:00 P.M. Ms Laforgia announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Butto and seconded by Mr. Kinney and unanimously carried into the Closed Executive Session for the purpose of discussing personnel. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 7:53 P.M.

The meeting was called to order by the Board President at 8:04 P.M. Mrs. Laforgia announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Laforgia further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Roll Call – Regular Public Meeting

Upon roll call at 8:04 P.M., the Board members responded as follows: Mmes. Laforgia, King, and Sullivan. Messrs. Carolan, and Kinney. Dr. Anthony Riscica, Interim Superintendent of Schools; and Mr. Thomas Lambe, Business Administrator/Board Secretary; and Student Representatives Mmes. Ferro and Callari, were also present.

Ms. Laforgia led the Pledge of Allegiance.

## **NOMINATION FOR VICE PRESIDENT**

Mr. Lambe called for the nomination of Vice President of the Board of Education.

Moved by CAROLAN and Seconded by KING, Mr. Kinney was nominated as the Vice President.

Moved by LAFORGIA, Seconded by SULLIVAN, Ms. Sullivan was nominated as Vice President.

Mr. Lambe collected the ballots. There were two ayes for Ms. Sullivan (Laforgia & Sullivan). There were five ayes for Kinney (Carolan, King, Kinney, Fortunato, Koulikourdis). Mr. Kinney was announced Vice President by majority vote.

## **BOARD PRESIDENT'S REPORT**

*Student Board Representatives*

*Elizabeth Ferro- Ramapo High School*

### Sports

1. Football: 7-1. Their next game is Friday at home and it is going to be a Halloween out
2. Boy's Soccer: 14-0-2. Their next game is tomorrow at Old Tappan. On Saturday they are playing in the Bergen County Finals against Ramsey at Indian Hills
3. Girl's Soccer: 15-1. Their next game is home against Old Tappan. They are also in the Bergen County Finals against Ridgewood which will be on Saturday at River Dell
4. Volleyball: 9-7. They have a game today at home against PCTI. They are getting ready for their State Tournament run which starts on Friday against Morris Hills
5. Cheerleading:
6. Cross Country: Bergen County Groups were this weekend and Brianna Braver won the Girls A division race. The girls team overall finished 3rd and qualified on to the Bergen Meet of Champions. The group A boys race and also will also move on to BMOC.
7. Tennis: Tennis season ended last week and the girls finished with the season with a record of 14-3

### Student Life/Extracurricular

#### Clubs

- Many clubs are meeting: ESports, Cultural Diversity Awareness, Stock Market, Democratic Club, MAD4KIDS, Generation Ratify, Model UN

- The Film Club is meeting Wednesday to watch Candyman.
- The Class of 2023 is hosting a Halloween Outdoor Movie Night where they are going to watch Hocus Pocus this Thursday, starting at 6:00 PM and all Ramapo students are welcome to attend.
- Freshman Class council elections are being held on Friday.
- SADD is celebrating Red Ribbon Week and asking everyone to pledge to be drug and alcohol free.
- Class of 2024 is selling blankets and tumblers.
- Class of 2022 is selling spirit wear.
- Underclassmen picture make ups are tomorrow.
- Holiday Festival is collecting \$20 Target gift cards - please be generous and send in a gift card.

### Guidance

- Guidance has a student employment schoology page if students are looking for a job.
- AP registration is open now.
- Class of 2023 college night is November 17, 2021
- Guidance is also hosting Instant Decision Days.

### Student Government

- Met with Maria from the cafeteria last week and we are working with her to get more food options.
- They are celebrating Halloween on Friday and there will be both a student and teacher costume contest.

*Renee Callari- Indian Hills High School*

### Indian Hills Interact - October Happenings

Upon the Return to School, Interact had its sixth in-person meeting with over 70 members in attendance. Members worked in different classrooms on a series of service-related projects. Indian Hills Interact service meetings are held every Thursday from 3:15 - 4:15 pm.

### Ridgecrest Mum Planting

Interact volunteers helped with the Ridgecrest Fall clean-up and Mum Planting on Saturday, October 23, 2021.

### Alzheimer's Run/Walk

Interact assisted at the Alzheimer's Walk held at Bergen Community College Volunteers helped with set-up / clean-up, registration, crafts, directing and cheering participants on the course.

### Halloween Card-Making

Interact members have been making cards for senior citizens at Ridgecrest and Oakland Care Center to celebrate Halloween. The cards are due October 27, 2021.

### Wellness Wednesday

Interact will be setting up a pumpkin decorating station during the lunch periods as part of the Wellness Wednesday initiative.

#### Harvest Festival

Interact is working with Ridgecrest to create a Harvest Festival for the Residents and their families - to be held October 30, 2021. The event will include: Arts and Crafts, Games and Pumpkin Painting.

#### Bake Sales

Interact will be resuming bake sales next month at the Indian Hills front entrance. All treats will be individually wrapped for grab and go.

#### Upcoming for November

Interact has many events coming up in November, including meal prep for Healing Meals at No Fuss Lunch Kitchen, Veterans Day Bucket Collection for the mission of Honor and activities to be held at the Paramus Veterans Home. Our Veteran's team is working on a video to honor our FLOW friend and family who served or are currently serving in the military. Interact is also making cards for the Veterans at the Veteran's home in Paramus.

#### Food Bag and Toiletry Collections

Interact will continue its Food Bag and Toiletry collections. Students interested in participating can sign up on the clipboards in room 704.

#### Annual Thanksgiving Dinner Collection

Interact and Student Council will be hosting our annual Thanksgiving Meal Collection. The homeroom that collects the most complete meals will win a bagel breakfast (to be served in the courtyard off the cafeteria). Details will be shared with all the homeroom teachers and posted on Schoology. The donations will be collected by the local DPW on behalf of the Mom's Club of Oakland.

#### Reminder

Ms. Callari encouraged parents to remind their son or daughter to join Interact Club at their respective school.

#### Sports

Indian Hills will be hosting its last home game this Friday against Fairlawn.

The girls Cross Country team took third at the Cross Country Championships by one point and qualified for the Bergen Meet of Champions this Saturday October 30, 2021. The race goes off at 11:00 am at Darlington Park in Mahwah.

#### Guidance

Mrs. Saladino is hosting group counseling sessions at the school. Topics include stress management, college planning, and how to live a drama-free life. Feel free to email her for more information and to sign up for these free support groups.

School violence awareness week was hosted last week. Students celebrated with themes like pajama day to say no to school violence.

#### Clubs

DECA is still looking for members! Deca is a competition-based club under a variety of business topics, with a significant number of members advancing all the way to internationals. It is also the *biggest club* at Indian hills, with over 150 members.

National Honors Society inducted its fall 2021 members today. The induction ceremony was held in the Indian Hills auditorium and celebrated its new members that exemplified the four pillars of scholarship, service, leadership, and community. Spirit Week for the home football game is posted on Schoology with tomorrow being a braves out!

The PTSO hosted a trunk or treat yesterday. Seniors decorated their cars and passed out candy to one another. Awards such as scariest car and cutest car were given as well!

Ms. Callari noted that the Indian Hills build-your-own sandwich lunch line is back in action. Students can once again choose exactly what they want to eat and starting tomorrow, breaded chicken cutlets will once again be back.

Ms. Laforgia announced the meet and greet for Dr. Dionisio on October 28, 2021 at 7:00 PM at Indian Hills, you must RSVP.

Ms. Laforgia mention the vacant seat for Franklin Lakes and that the position needs to be filled by December 15, 2021

Mr. Lambe noted that the due date for applicants will be extended to approximately November 14, 2021.

Ms. Laforgia noted the eligibility for Board members and that the term would be for one year.

## **INTERIM SUPERINTENDENT'S REPORT**

Dr. Riscica mentioned the reporting on the test scores and noted Mr. Sutherland's presentation.

Dr. Riscica read a statement from the Commissioner of Education in regard to the Start Strong test, which is not designed for district educator accountability but it is designed to maximize instructional time.

*Daniel Sutherland- Test Score Presentation*

Mr. Sutherland gave a presentation in regard to English Language Arts and Math. Board discussion and questions followed.

Dr. Riscica thanked Mr. Sutherland for his presentation and reminded the audience about the pandemic and the minimal amount of students in the classroom until May.

Dr. Riscica spoke to the Republican Club which is on the agenda.

Dr. Riscica spoke about the classroom activities surrounding Constitution Day.

Dr. Riscica spoke to the revised agenda.

Dr. Riscica reminded the Board and the audience that they cannot discuss personnel or mention staff names.

## **BUSINESS ADMINISTRATOR'S REPORT**

Mr. Lambe reported on the ESIP presentation and noted that the RFP was advertised. He noted that they had building walkthroughs last week with companies that would manage the project.

Mr. Lambe spoke of the projected building improvements such as LED lighting, boilers, solar panels that could come from the ESIP. All of these building improvements with no cost to the taxpayers.

Mr. Lambe spoke to an anticipated auction for electricity rates, which is done every couple of years which locks in lower than the average rates.

Mr. Lambe noted that the budget process has begun for the 2022-23 budget.

## **PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS**

Moved by CAROLAN, Seconded by KINNEY to open the meeting to public discussion, 9:10 PM.

A member of the public, Oakland spoke to a false narrative regarding critical race theory. There is no CRT in the curriculum. The member also spoke about an elective class and social media. The member also spoke of a club proposal and board ethics.

A member of the public, Oakland addresses Mr. Butto's retirement and that it was not a retirement but necessary because he moved. This member also spoke to an ethics charge. The member also spoke to clubs and personal politics.

A member of the public, Oakland spoke to the National School Board Association.

A member of the public, Franklin Lakes spoke about Constitution Day.

A member of the public, Franklin Lakes spoke about Mr. Fortunato's statement and the appointment of the Vice President. The member also spoke to a lame duck board in regard to Mr. Butto's replacement.

A member of the public, Wyckoff spoke about the level of acrimony, discord and lame duck. The member clarified what lame duck was. The member also spoke about how critical race theory is not in the curriculum and questioned why it continues to be brought up.

A member of the public, Oakland commented on dual articulation and how a board member used this to politicize the agenda.

A member of the public, Oakland spoke to Mr. Sutherland's presentation and would like a breakdown between the two schools. The member also spoke to OP2 and ESSR funds for COVID testing. The member also commented on policy regarding surveys.

A member of the public, Wyckoff, questioned the process for Dual enrollment.

A member of the public, Wyckoff commented on the appointment of the Vice President. The member also commented on critical race theory.

Moved by CAROLAN, seconded by KINNEY to close the public discussion.

Dr. Riscia responded to dual enrollment and the sociology course that has been running for fifteen years. There is no change in the course but with this dual enrollment, the student will receive college credit.

Mr. Lambe responded to the COVID testing and that insurance does not cover this.

R. Riscica spoke to the eligibility of using ESSR funds for testing.

Mr. Lambe went over the board policy to fill the vacancy of the Vice President and that the board is not a lame duck board because these positions are active through the end of December and the new board will elect these positions in January.

Ms. Laforgia noted the extended date for the vacant Franklin lakes seat until november 14, 2021 after the election and stated they can address the lame duck board again at that time.

Ms. Sullivan commented on policy.

Mr. Sutherland commented on the breakdown between the two schools and for public reporting, they use the district results.

Mr. Sutherland also commented on the other dual enrollment programs that we offer in the district and how the process works.

### **OPEN BOARD DISCUSSION ON AGENDA ITEMS**

Ms. Sullivan stated her repeated concern about not posting agreements and contracts that are on the agenda.

Ms. Sullivan inquired as to the roll call on agenda minutes.

Ms. Sullivan requested that the board hold off on the 52 new hires on tonight's agenda until the Dr. Dionisio is in the district.

Ms. Sullivan read a board of ethics 18A-12:22, in respect to trust. Concern with E2 dual enrollment with Ramapo College and a board candidate working there.

Motion made by SULLIVAN Seconded by LAFORGIA to table the agreement (E2: To approve, as recommended by the Interim Superintendent of Schools, the *Dual Enrollment Articulation Agreement between Ramapo College with the Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to District Students, effective for the 2021-2022 School Year) until after the election.

Board questions and discussion followed

RC): \* = YES

Carolan NO      Fortunato NO      Kinney NO      King NO      Koulikourdis NO

Setteducato- ABSENT      Sullivan \*      Laforgia \*

The motion failed.

Mr. Kinney questioned the fifty two (52) new hires as to whether or not they are new hires or reappointments, in which Dr. Riscica responded that all are reappointments with the exception of two (2).

### **ACTION ITEMS** \* = Yes

Move to approve Closed and Special Public Meeting Minutes of August 9, 2021.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

Move to approve Action/Work Session Minutes of August 23, 2021.

Moved by FORTUNATO, Seconded by KINNEY

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia ABSTAIN

Move to approve Closed and Special Meeting Minutes of August 30, 2021.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan ABSTAIN Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan NO Laforgia ABSTAIN

## **PERSONNEL**

P1. Move to amend, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Traci Maturo, RHS, Drawing 1, Period 2A and 2B, at the contractual stipend of \$9,530, effective for the 2021-22 School Year, retroactive to September 29, 2021, to the sixth period teaching assignment for Traci Maturo, RHS, Drawing 1, Period 2A and 2B, at the contractual stipend of \$9,530, prorated, effective from September 29, 2021- November 30, 2021.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P2. Move to amend, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Lauren Gibson, RHS, Drawing, Period 3A and 3B, at the contractual stipend of \$9,530, effective for the 2021-22 School Year, retroactive to September 29, 2021, to the sixth period teaching assignment for Lauren Gibson, RHS, Drawing, Period 3A and 3B, at the contractual stipend of \$9,530, prorated, effective from September 29, 2021- November 30, 2021.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P3. Move to amend, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Sean Quirk, RHS, Drawing, Period 4A and 4B, at the contractual stipend of \$9,530, effective for the 2021-22 School Year, retroactive to September 29, 2021, to the sixth period teaching assignment for Sean Quirk, RHS, Drawing, Period 4A and 4B, at the contractual stipend of \$9,530, prorated, effective from September 29, 2021- November 30, 2021.



Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P4. Move to amend, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for John Mungiello, IHHS, Drawing, Period 7B, and Painting, Period 9B, at the contractual stipend of \$9,530, effective for the 2021-22 School Year, retroactive to September 29, 2021, to the sixth period teaching assignment for John Mungiello, IHHS, Drawing, Period 7B, and Painting, Period 9B, at the contractual stipend of \$9,530, prorated, effective from September 29, 2021- November 30, 2021.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P5. Move to amend, as recommended by the Interim Superintendent of Schools, the 1/2 of a sixth period teaching assignment for Colleen Murphy, IHHS, Painting I, Period 8A, at the contractual stipend of \$4,765, effective for the 2021-22 School Year, retroactive to September 29, 2021, to the 1/2 of a sixth period teaching assignment for Colleen Murphy, IHHS, Painting I, Period 8A, at the contractual stipend of \$4,765, prorated, effective from September 29, 2021- November 30, 2021.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P6. Move to approve, as recommended by the Interim Superintendent of Schools, the salary adjustments for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Keri Myones	MA +15 to MA +30	\$70,984 to \$73,484	September 1, 2021

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P7. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2021-22 School Year, beginning September 1, 2021 and ending June 30, 2022;

and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

Kenna Jamroz/District

Lauren E. Jung

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P8. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individual(s) listed below as Substitute Nurses, for the 2021-22 School Year, beginning September 1, 2021 and ending June 30, 2022; and move to approve the applicants' attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*:

Name

Shelly Storzum

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P9. Move to approve, as recommended by the Interim Superintendent of Schools, District Volunteer Clubs and Advisors effective for the 2021-22 School Year as follows:

Indian Hills High School

Club

Advisor

a.) Music Appreciation \*

Danielle Ferrara

Ramapo High School

Club

Advisor

b.) Ramapo Republican Club\*

Gregory Hudak

- c.) Aviation Club \* Erin Wiese
- d.) Light A Candle Club Mary Krawczyk
- e.) Women's Empowerment Club Staci Anson

\* New Club

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*, ABSTAIN (b)  
 Setteducato- ABSENT Sullivan \* NO (e) Laforgia \* NO (e)

P10. Move to approve, as recommended by the Interim Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Rikki Kagan, IHHS, Special Education Learning Consultant, effective on or about February 7 - March 11, 2022; and further move to approve an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), effective on or about March 14 - June 10, 2022.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
 Setteducato- ABSENT Sullivan \* Laforgia \*

P11. Move to approve the change in assignment, as recommended by the Interim Superintendent of Schools, of second-year, non-tenured teacher, Ting Liu, District, .4 World Languages, MA + 30 , Step 6, \$25,213 to District, .6 World Languages, MA +30, Step 6 \$37,819.20, retroactive from September 1, 2021.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
 Setteducato- ABSENT Sullivan \* Laforgia \*

P12. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Karen Lereah, IHHS, English III, Resource Room, Period 1, at the contractual stipend of \$9,530, retroactive from October 6, 2021- June 30, 2022.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
 Setteducato- ABSENT Sullivan \* Laforgia \*

P13. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Charles Wolff, District, School Safety Specialist, effective for the 2021-22 School Year.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
 Setteducato- ABSENT Sullivan \* Laforgia \*

P14. Move that, as recommended by the Interim Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.* as follows:

**Ramapo High School**

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
a.) Nicholas Vier	Boys' Basketball	Substitute	3	\$7,612
b.) Daniel Ring	Asst. Boys' Basketball	Substitute	4	\$5,871
c.) Sandy Gordon	Girls' Basketball	Standard	4	\$8,437
d.) Leslie Stephen	Asst. Girls' Basketball	Standard	4	\$5,871
e.) Ryan Tighe	Asst. Girls' Basketball	Substitute	1	\$4,320
f.) Thomas Jaeger	Bowling	Standard	4	\$5,092
g.) Samantha Samuel	Cheerleading	Substitute	2	\$3,707
h.) Kathleen Cericola	Asst. Cheerleading	Substitute	4	\$1,830
i.) Matthew Krzysik	Boys' Fencing	Standard	4	\$8,437
j.) Steven Palmieri	Asst. Boys' Fencing	Standard	4	\$5,871
k.) Steven Griffiths	Girls' Fencing	Standard	4	\$8,437
l.) Sean Larson	Asst. Girls' Fencing	Substitute	3	\$5,293
m.) Michael	Ice Hockey	Standard	4	\$6,350

McLachlan

n.) Michael McAleer	Asst. Ice Hockey	Substitute	4	\$4,415
o.) Michael Breslin	Co-Asst. Ice Hockey	Substitute	3	\$2,073.50
p.) Mark Yonadi	Co-Asst. Ice Hockey	Substitute	4	\$2,207.50
q.) Kathy Schwartz	Swimming	Substitute	4	\$6,350
r.) Joseph M. Torres	Asst. Swimming	Substitute	1	\$3,488
s.) William Manzo	Indoor Track	Standard	4	\$6,904
t.) Anthony Ciccone	Asst. Indoor Track	Substitute	4	\$4,867
u.) Michael Nangle	Asst. Indoor Track	Standard	4	\$4,867
v.) Brian Gibbs	Wrestling	Substitute	4	\$8,437
w.) Nicholas Guttuso	Winter Strength & Conditioning	Standard	4	\$5,783
x.) Drew Gibbs	Asst. Winter Strength & Conditioning	Standard	4	\$2,314

**Indian Hills High School**

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
y.) Nicholas DeCarlo	Boys' Basketball	Standard	4	\$8,437
z.) Mark Durando	Asst. Boys' Basketball	Standard	4	5,871
a1.) Joseph Verdon	Asst. Boys' Basketball	Standard	4	5,871
b1.) Julie Buccino	Girls' Basketball	Standard	4	8,437
c1.) Kelly McCourt	Asst. Girls' Basketball	Standard	4	5,871
d1.) Darren White	Asst. Girls' Basketball	Standard	4	5,871
e1.) Nikolaos Harilaou	Wrestling	Standard	4	8,437

f1.)Dominic Mulieri	Asst. Wrestling	Standard	4	5,871
g1.)Alex Mella	Asst. Wrestling	Standard	3	5,293
h1.) Edward Cleaver	Boys' Fencing	Substitute	4	8,437
i1.) Lucas Nececkas	Asst. Boys' Fencing	Substitute	4	5,871
j1.) Christopher Jolin	Girls' Fencing	Standard	4	8,437
k1.) Maria LaBarbiera	Asst. Girls' Fencing	Standard	4	5,871
l1.) Michael Michels	Bowling	Standard	4	5,092
m1.) Mark Aramburu	Asst. Bowling	Standard	4	2,821
n1.) William Katinsky	Ice Hockey	CEAS	4	6,350
o1.) Joseph Asaro	Asst. Ice Hockey	Substitute	4	4,415
p1.) Kenneth DelSanto	Asst. Ice Hockey	Standard	4	4,415
q1.) Robert Osieja	Indoor Track	Substitute	4	6,904
r1.) Owen Ross	Asst. Indoor Track	Standard	4	4,867
s1.) Bryan McDonnell	Swimming	Standard	4	6,350
t1.) Timothy Hausch	Asst. Swimming	Standard	4	4,515
u1.) Dana Illge	Basketball Cheerleading	Substitute	4	4,576
v1.) Stefanie Yeung	Asst. Basketball Cheerleading	Substitute	4	1,830
w1.) George Hill	Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50
x1.) Christopher Anzano	Winter Strength & Conditioning Co-Coach	Standard	4	2,891.50

y1.) Dominic Mulieri Asst. Winter Strength Standard 4 2,314  
& Conditioning

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \*, NO (m, n,p) Laforgia \*, NO (m,n)  
ABSTAIN (p)

P15. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Volunteer Coaches, effective for the 2021-22 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

<u>Name</u>	<u>Position</u>
a.) James Ring	Boys' Basketball/RHS
b.) Mark Aug	Girls' Basketball/RHS
c.) Roger Cummings	Girls' Fencing/RHS
d.) John Russo	Ice Hockey/RHS
e.) David Chen	Ice Hockey/RHS
f.) Joseph Piparo	Wrestling/RHS

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P16. Move that, as recommended by the Interim Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
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a.) Owen Ross	Yearbook Head Advisor Editorial	1	\$6,702
b.) Christopher Mayer	Yearbook Assistant Advisor Editorial	1	\$2,632

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P17. Move that, as recommended by the Interim Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Nina Calvin	Instructional Aide	3	10 Months	10/27/21-06/30/22	\$30,271

<sup>1</sup> Replacing Madeline Dalie

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

P18. Move that, as recommended by the Interim Superintendent of Schools, an increase in pay for the substitute teachers to \$140.00 per day.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*



**EDUCATION**

E1. Move to approve, as recommended by the Interim Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Lincoln School, EMS, lunch, FAMS	Marching Band	11/09/21	\$992.82
MET Museum of Art	Art	12/16/21	0

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
 Setteducato- ABSENT Sullivan \* Laforgia \*

E2. To approve, as recommended by the Interim Superintendent of Schools, the *Dual Enrollment Articulation Agreement between Ramapo College with the Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to District Students, effective for the 2021-2022 School Year.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
 Setteducato- ABSENT Sullivan - NO Laforgia \*

E3. Move that, as recommended by the Interim Superintendent of Schools, home instruction for a District student, at the approved hourly rate, effective for the 2021-22 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
424061	RHS	10
423211	RHS	11

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
 Setteducato- ABSENT Sullivan \* Laforgia \*

E4. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, in response to the COVID-19 pandemic, the Governor has issued an Executive Order that became P.L.2020,c.27. This law provides for the continuity of

instruction in the event of public health-related district closure so that LEAs can utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to *N.J.S.A. 18A:7F-9*.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the 2021-2022 Emergency Virtual and Remote Instruction Plan for school closure based upon P.L.2020,c.27, in the event a school or schools of the district are required to close for more than three (3) consecutive school days. The 2021-2022 Emergency Virtual and Remote Instruction Plan meets the requirements of *N.J.S.A. 18A:7F-9*.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

## **OPERATIONS**

OP1. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public schools facilities, and

WHEREAS, the required maintenance activities as listed in the document for the school facilities of the Ramapo Indian Hills Regional High School District are consistent with these requirements,

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep system warranties valid,

NOW THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hills Board of Education does hereby authorize the school business administrator to submit the Comprehensive Maintenance Plan for the Ramapo Indian Hills School District for the 2021-22 School Year in compliance with Department of Education requirements.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

OP2. Move to approve, as recommended by the Interim Superintendent of Schools, the agreement with MediMobile, LLC. to provide Antigen Rapid Covid-19 testing and related services for faculty and staff, as per New Jersey Executive Order 253, in the

amount of \$60.00 per individual test, to be paid from American Rescue Plan (ARP)  
- ESSER federal grant funding.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

OP3. Move to approve, as recommended by the Interim Superintendent of Schools, Change Order No 002, dated October 15, 2021, from D&E Window and Door, 24 Cokesbury Road Suite #1, Lebanon, New Jersey, 08833, for the Window Project at Indian Hills High School, to include the following:

<u>Change Order No</u>	<u>Description</u>	<u>Amount</u>
002	Credit for unused Allowance No. 1	-\$94,232.00

The Original Contract Sum is \$1,336,500.00. The net change by previously authorized Change Orders was \$00.00; the Contract Sum prior to this Change Order was \$1,336,500.00. The Contract Sum will be decreased by \$94,232; the new Contract Sum total is \$1,242,268.00

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

OP4. Move to approve, as recommended by the Interim Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Ramapo High School

Wyckoff Recreation      Basketball Games; Gymnasium; Sundays:  
December 5, 12, 19, 2021 and January 9, 16, 23, 30  
and February 6, 13, 2022; 12 - 5 P.M.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

OP5. Move to accept, as recommended by the Interim Superintendent of Schools, the reports of emergency evacuation bus drills as follows:

Drills were conducted on October 13, 2021 in front of Indian Hills High School between 6:55 - 7:30 A.M. and students who are bussed to school participated. Mr. Matthew Bushta, Assistant Principal and Mr. Charles Wolff, District Security Coordinator, supervised the drills.

Drills were conducted on October 14, 2021 at the circle in front of Ramapo High School between 7 - 7:30 A.M. and students who are bussed to school participated. Mr. L. Michael Mancino, Assistant Principal and Mr. Charles Wolff, District Security Coordinator, supervised the drills.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

## **FINANCE**

F1. Move that, as recommended by the Interim Superintendent of Schools, the financial report of the business administrator and the treasurer of school monies for the month of August 2021, including a cash report for that period, be approved and ordered filed.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

F2. Move to approve, as recommended by the Interim Superintendent of Schools, the *Committed Purchase Order Report* for the month of September 2021, having been audited by the Business Administrator.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

F3. Move that, as recommended by the Interim Superintendent of Schools, the additional bills paid in September 2021 and drawn on the current account in the total amount of \$5,020.05 for materials received and/or services rendered, having been audited by the Business Administrator, be ratified by the Board.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

F4. Move to authorize approval, as recommended by the Interim Superintendent of Schools, of bills drawn on the current account in the total amount of \$3,478,095.18 for materials received and/or services rendered, including the October 15, 2021 payroll, having been audited by the Business Administrator.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

F5. Move to ratify, as recommended by the Interim Superintendent of Schools, the September 30, 2021 Payroll in the amount of \$1,558,074.61 having been duly audited and previously paid. (Amount was not available for the September 27, 2021 Regular Public Meeting.)

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

F6. Move to approve, as recommended by the Interim Superintendent of Schools, transfers and to authorize the superintendent and business administrator/board secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of September 2021.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

F7. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of September 30, 2021 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

F9. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe, certify that as of August 31, 2021, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

F2. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D21-19	Mark Friedman	17th Annual NJ State Jazz Conference	11/12/21	\$99.00
IH21-20	Nancy Blomquist	Integrating Social and Emotional Learning with Reading & Writing to Support Students in Expressing Themselves	12/09/21	\$125.00

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

## **POLICY**

PO1. Move to approve, as recommended by the Interim Superintendent of Schools, the first reading of District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Student Surveys Analysis and/or Evaluations	2415.05
Student Transportation	8600
Emergency and Crisis Situations	8420
Bridge Year Pilot Program	5460.02

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

PO2. Move to approve, as recommended by the Interim Superintendent of Schools, Regulation 8420.01, Fire & Fire Drills.

Moved by KINNEY, Seconded by CAROLAN

RC): Carolan \* Fortunato \* Kinney \* King \* Koulikourdis \*  
Setteducato- ABSENT Sullivan \* Laforgia \*

## **COMMITTEE REPORTS AND COMMENTS**

*Helen Koulikourdis- Communications/Public Engagement/Student Experience*

Ms. Koulikourdis noted that the committee met on October, 13, 2021 to discuss the meet and greet with Dr. Dionisio, which is October 28, 2021 at Indian Hills HS at 7:00 PM and all must RSVP.

*John Carolan- Education/Special Educ./Vocational/Extra-Curricular*

Mr. Carolan reported that the committee met on October 21, 2021. Mr. Carolan thanked Mr. Sutherland. Mr. Carolan also mentioned that they spent some time on dual enrollment and felt this was a great opportunity and program for the students. Mr. Carolan mentioned the Bridge year policy for students who want to spend another year in the district.

Mr. Carolan noted that the posting of all curriculum will be on the website by second marking period.

*Robert Fortunato- Negotiations Committee*

No report on negotiations. Happy to see the window project came in 94K under budget

*John Kinney- Strategic Planning/Data Collection (survey)/Future Schools*

Meeting Wednesday. Thanked Mr. Sutherland for the presentation. To fellow board members, thank you and will serve each equally and hope to keep us focused on student education.

Mr. Kinney thanked the candidates running and wished them good luck

***Vivian King- Facilities/Safety Management***

Mr. Lambe gave the update regarding facilities. The committee is looking at all avenues to save money while improving the district.

Ms. King wished congratulations Mr. Kinney and thank you.

***Judith Sullivan- Policy/Litigation/Legislation***

Ms. Sullivan noted that the committee met on October 13,2021 recommended policy for this agenda.

Ms. Sullivan stated that policy would meet on Friday.

Ms. Sullivan stated that she would attend the NJSBA Workshop.

Ms. Sullivan suggested that a resolution be created for the next meeting recognizing Mr. Butto.

Ms. Laforgia thanked Mr. Sutherland and the public for coming out on this night.

**PUBLIC DISCUSSION**

Moved by CAROLAN, Seconded by KINNEY to open the meeting to public discussion, 10:23 PM.

A member of the public, Oakland spoke to the republican club. The member questioned why Board Members voted on some clubs and not others. The member also mentioned a social media post regarding E2.

A member of the public, Franklin Lakes, commented on critical race theory.

A member of the public, Wyckoff commented on the teachers being involved with more than one club, in which Dr. Riscica responded that they were voluntary clubs and the teachers can be advisors on as many as they would like.

**ANTICIPATED FUTURE MEETING DATES**

Monday, November 8, 2021 Action/Work Session Meeting at Indian Hills High School, 8 P.M.

**ADJOURNMENT**

Motion to adjourn by Mr. CAROLAN, seconded by Mr. KINNEY 10:35 P.M., all Ayes